

## **1<sup>st</sup> GLOBAL INDUSTRIAL RELATIONS SUMMIT Paper Writing Competition**

The All India Organisation of Employers in collaboration with FICCI is organising 1<sup>st</sup> GLOBAL INDUSTRIAL RELATIONS SUMMIT on 17 – 18 March 2023 at FICCI, New Delhi.

As a part of the summit, a paper writing competition is being organised.

The paper writing competition aims to bring together various stakeholders from public sector, private sector, academia as well as students and researchers to exchange and share their experiences and research on any aspect of industrial relations at national or international level. It also provides a platform for researchers, practitioners and educators to present and discuss most recent trends, practical challenges encountered and solutions adopted in the fields of industrial relations.

It is also an attempt to harness the views of young entrepreneurs on the various aspects of industrial relations as a key to organisation productivity and efficiency.

The paper can be on Summit theme or any of sub-themes:

**Summit Theme:**

Industrial Relations for a Self-reliant & Developed Business World

**Sub-Themes:**

1. IR key to organisational productivity and sustainability
2. IR and the pandemic (the new normal - hybrid work, digitization, etc.)
3. The global canvass on IR - practices and perspectives
4. Effective negotiations and communication skills - imperative for successful IR
5. IR reforms and labour codes - the road ahead
6. Employer - employee relations - a cordial play - the provisions that strengthen it
7. Reimagining IR in turbulent times - leveraging technology (impact of exponential technology on workers - challenges and opportunities)

The paper writing contest is open to people of all nationalities.

**Guidelines:**

1. Paper could cover individual views / commentary on a survey undertaken / research on related topic / best practices.
2. Paper should be formal in style with citation of all sources referred to. Data should be sourced from authentic sources.
3. Paper should be original and unpublished. Plagiarized entries will be rejected.

4. Paper should be written in English.
5. Length of the paper could be approximately between 2500 – 3000 words. Annexures to the paper may be additional.
6. Paper should be written and submitted in a word document using Calibri font with size 12 and 1.5 lines spacing.
7. Paper should be written in an individual capacity or may be co-authored.
8. Selected papers will be published in conference souvenir.
9. By participating in the competition, the author gives right to the organizer to publish paper in any publication.
10. **Participation fee for each paper submission will be INR 2,000 plus applicable GST.** The fee will be waived off for students provided a copy of valid student ID card from a recognised institution is submitted. Participation fee can be deposited via bank transfer or through demand draft to the credit of –

**Bank Transfer:**

Vendor Name & Address	All India Organisation of Employers Federation House, Tansen Marg, New Delhi – 110001
Permanent Account Number (PAN)	AAEAA2236K
Name of the Bank	Punjab National Bank
Bank IFSC Code	PUNB0035920
Current Account No	0359050001017
9digit MICR Code	110024771

**Demand Draft:**

Demand Draft in favour of “All India Organisation of Employers” payable at New Delhi.

Paper must be submitted via [girs@ficci.com](mailto:girs@ficci.com) along with proof of deposit of participation fee.

Submission will be deemed valid on receipt of participation fee or valid student ID card.

**Last Date of Submission:**

The Last date for submission of paper writing entry is **February 15, 2023.**

**Jury:**

The papers will be evaluated by a bench of jury members who will include leaders from industry, academia and consulting eminent in the field of industrial relations and labour laws.

There will be a process of two-level screening by Interim Jury and Final Jury

The decision of the jury will be final and binding for all.

**Awards**

The winners for top 3 papers will be announced and felicitated in the valedictory session on day 2 of the 1<sup>st</sup> Global Industrial Relations Summit.

Each winner will be given an opportunity to make a short presentation on the paper submitted.

All participants with valid submissions will be given a participation certificate and complimentary participation to attend the summit.