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No. Pen-II/6556/clarificationfromRO/2022 (44611)

Date: 17.08.2022

To,

All Addl. CPFCs, Zonal Offices.
All RPFCs / OICs, Regional Offices.

Subject: Determination of eligible service for settlement of Pension Claims related to workers of seasonal factories / establishments – reg.

Madam / Sir,

Seasonal factory and seasonal establishment have been defined under para 2(kk) & 2(kkk) of Employees Provident Fund Scheme, 1952. For pension claims of seasonal factories / establishments, eligible service is determined under para 9(a) of Employees' Pension Scheme, 1995 amended vide GSR 226(E) dated 26.03.2015 which is reproduced below for ready reference :

"9. Determination of eligible service – The eligible service shall be determined as follows: -

(a) In the case of "new entrant" the contributory service shall be treated as eligible service. The total contributory service shall be rounded off to the nearest year. The fraction of service for six months or more shall be treated as one year and the service less than six months shall be ignored.

Explanation - In the case of employees employed seasonally in any establishment the period of contributory service in any year, notwithstanding that such service is less than a year shall be treated as a full year."

2. In view of the above if a seasonal factory / establishment was operational only for four months and if the employee has worked for those four months, his contributory service shall be treated as full year. It is reiterated that eligible service in respect of members of seasonal factories/establishments must be determined properly as per aforesaid amended provisions of Para 9(a) of EPS, 1995.

Yours faithfully


(Krishan Lal Taneja)

Additional Central P.F. Commissioner-HQ (Pension)

Copy to :-

- (i) PS to CPFC
- (ii) Director Hindi for Hindi version.