

AIOE

# ALL INDIA ORGANISATION OF EMPLOYERS (AIOE)

## Corporate Brochure



# About AIOE

The All-India Organisation of Employers' (AIOE), an allied body of Federation of Indian Chambers of Commerce & Industry (FICCI), is the oldest and apex national employers' association of India set-up in 1932. It has a history of 8 decades in representing the interests of employers at national as well as international forums on social and labour policy matters.

AIOE serves its members, affiliated business chambers and associations through a team of experienced professionals specialized in Labour Laws, Human Resource and allied disciplines related to employment.

AIOE provides a forum for consultation and discussion among members on matters of common interest and seeks the adoption of sound principles and practices of human resource and industrial relations through information, advice, research, training and other activities.

## Vision



Aims at serving the cause of Indian industry by promoting sound industrial relations and better understanding between employers and workers on the mutuality of interests.



## Mission



To foster initiatives supporting accelerated and sustainable growth that embraces good industrial relations, livelihood, governance and skill development.

## Affiliations & Collaborations

- ❖ It is one of the member constituent of International Labour Organisation (ILO).
- ❖ It is a member of International Organisation of Employers (IOE).
- ❖ It is a constituent of South Asian Forum of Employers (SAFE) and Council of Indian Employers (CIE).
- ❖ It has collaboration with The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS), Japan to train HR & IR Professionals in Japan and India.

## Representations

- ❖ AIOE represents the key interest of employers at both national and international forums.
- ❖ Advocates employers' interest in policy decision of the government.
- ❖ It proactively initiates national and regional bipartite and tripartite dialogues with government & trade unions.
- ❖ It is accredited as a national body for making representations at international forums and conferences highlighting the employers view and issues.
- ❖ It takes necessary steps for promoting, supporting or opposing legislative and executive action likely to effect the interest of industry.
- ❖ It has a notable presence at the International Labour Organisation, United Nations Organisation, International Organisation of Employers, International Chamber of Commerce and other conferences and committees.

## Services Provided

AIOE is dedicated to provide impeccable timely service to its members as elucidated :

1. We stand committed to convey industry's concerns on labour and employment issues to the appropriate government authorities.
2. To provide expert consultancy and advisory service to members on the application of labour legislations, policies and guidelines.
3. Timely update our members on recent legislative and policy developments on industrial relations.
4. Enable employers develop a sustainable and competitive enterprise.
5. Regularly organise customised seminars, workshops, conferences, and training programmes benefiting industry.
6. Provide leading-edge and timely research and information on HR & IR and employment trends through news wrap and circulation of government notifications.





# Recent Activities

- ❖ Special Session with Labour Secretary, GOI at 94th Annual Convention of FICCI
- ❖ Address by Labour Secretary, GOI at 87th Annual General Meeting of AIOE
- ❖ Launch of AIOE-FICCI CMSME Helpdesk supported by ILO
- ❖ AIOE represented Indian Employers in Tripartite Consultation Meeting on the Draft Rules on Occupational Safety, Health and Working Conditions Code, 2020 and Code on Social Security, 2020
- ❖ AIOE represented in the meeting with employers on effect of wage definition on gratuity organized by Ministry of Labour & Employment
- ❖ AIOE represented in the DWCP Tripartite virtual progress review meeting organized by ILO
- ❖ AIOE represented Indian Employers at the 109th Session of International Labour Conference, Geneva
- ❖ AIOE-ILO Study on Developing a Business Case on Good IR Practices in response to COVID -19
- ❖ AIOE – ILO Study on Internal Migration from Industry Perspective
- ❖ AIOE represented Indian Employers at the AOTS Joint Workshop on “New Labour Challenges with COVID-19 Telework, AI /ICT, human resource development, Labour Dispute”
- ❖ AIOE National Awards for Outstanding Industrial Relations 2019-20
- ❖ Webinar on Key Impact Areas under New Labour Codes
- ❖ Webinar on Measures Taken by EPFO & ESIC during Covid-19 Pandemic and Recent Updates
- ❖ Webinar on Managing Employee Exits: Legal Regime, Issues & Challenges.

# Membership



The membership of All India Organisation of Employers (AIOE) is open to all companies registered in India and abroad, having its operations within or outside Indian territory and all Associations/ Chambers representing any industry/ industries, trade/trades or commerce.

## MEMBERSHIP CATEGORIES

### Individual

This category is open for any individual or joint stock company engaged in any industry, trade or commerce.

### Association

This category is open only for Associations/ Chambers representing any industry, trade/ trades or commerce in the country

### Corporate

This category is open for any undertaking or the undertaking together with its associates, not exceeding four in number, actually engaged in industry, trade or services and contributing to economic activities.

Each Corporate Member of the Organisation (other than the Individual Member) shall have the right to nominate one of their representatives as a Member of the Committee of the Organisation.

## CONTACT US

**Mr. Arvind Francis**

Executive Director

Ph: 011-23487231, Email: [arvind.franis@ficcicom.com](mailto:arvind.franis@ficcicom.com)

**Ms. Parisha Singh**

Deputy Director

Ph: 011-23487207, E-mail: [parisha.singh@ficcicom.com](mailto:parisha.singh@ficcicom.com)