

LABOR LAW

Webinar

Impact of Indian Labour Codes on Employers

March 11, 2021,
4:00 PM to 5:30 PM

The 4 Labour Codes have been passed by the Parliament and have received Presidential assent. These Labour Codes will come into force once the appointed date for their implementation is notified by the Central Government, which may be done in a staggered manner. As employers gear up for the implementation of the Labour Codes (expected to be notified in the second quarter of 2021), join us for a session to learn about how these codes will impact the industry's policies and practices.

— Topics to be discussed —

- ▮ Overview and salient features of the Labour Codes
- ▮ Common definitions and concepts across the Labour Codes
- ▮ Impact on existing policies and practices
- ▮ What should employers keep in mind?
- ▮ Definition of wages and its impact on compensation benefits – PF, Gratuity etc.
- ▮ Concept of National Floor Wage and its impact
- ▮ Impact on hiring of contract labour or third party employees
- ▮ Concept of Fixed Term Employment
- ▮ Impact on Industries with workers less than 300

Who should enroll?

HR Personnel | Professionals - Lawyers, Chartered Accountants, Company Secretaries, Cost Accountants | Labour Law Practitioners | In house Counsels | Consultants | Entrepreneurs

Presenters



Ms. Richa Mohanty Rao
Partner - Employment,
Cyril Amarchand Mangaldas



Mr. Abe Abraham
Partner - Employment,
Cyril Amarchand Mangaldas

REGISTRATION FEE

**Rs. 1500 + 18% GST
per participant**

For further information, please write to aioe@ficci.com